

Risk Report For School Organisation

Risk Ref	Risk	Current Risk Assessment	Step 2. Planned Actions	Assigned To	Target Date:	Target Risk Assessment	Risk Moderation Comments
SRO0001 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Lack of project management capacity - appointment of internal project team, and support requirements from other Directorates. There will be a stretch due to high volume of other projects. Consequences: Failure to achieve DCSF deadlines, delays in funding, reputational impact.	High 12	Star Chamber Paper for funding requirements <i>In Progress (70% complete)</i>	Dave Burbage Keith Woods	04/11/2008	Medium 9	
SRO0002 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Lack of clarity of scope of project Consequences: Delays, loss of credibility with DCSF, impact on reputation	Medium 9	Cabinet paper for 24 November 2008 published 14 November 2008. <i>Completed (100%)</i> Cabinet meeting of 24 November 2008.	Keith Simmonds	14/11/2008	Low 6	
SRO0003 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Failure to fund wider community opportunities. (sports centres, theatre, library, conference facilities) Tension could arise between IWC's Island wide vision for Community provision and school lead decisioning. The IWC may have no security if we fund a community project attached to a school - the school could substantially reduce access or prevent use citing educational needs Consequences: Loss of community facility leading to Impact on economic/social growth, and eco-island vision. Reputation damage	High 12	Embedding the Extended Schools Agenda <i>In Progress (40% complete)</i> Clarity across Council of leisure needs. <i>In Progress (20% complete)</i> Build into contract specification IW Leisure needs. <i>Proposed (20% complete)</i>	Keith Simmonds Keith Simmonds Keith Simmonds	31/03/2009 31/03/2009 12/01/2009	Low 5	

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SRO0005 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Impact on funding streams due to loss of credibility with DCSF. IWC's proposals must fit with funding model and meet affordability criteria. Consequences: Delays in project	High 13	Meeting with DCSF to discuss funding requirements Date agreed subject to Cabinet decision of 24/11/2008 <i>In Progress (25% complete)</i> Respond to PCP feedback following submission of strategy DCSF have indicated delay in national response until end November 2008 <i>In Progress (0% complete)</i>	Keith Simmonds Keith Simmonds	17/12/2008	Low 5	
SRO0006 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Risk to school balances. Sub-optimal decisions by governing bodies during project phase. Consequences: Removal of delegated budgets, Financial and reputational damage.	Medium 8	Monitor spending Schools Forum have agreed criteria and process. <i>In Progress (30% complete)</i>	Janet Giles	31/03/2009	Low 5	
SRO0007 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Risk of rejecting bid on lack of TUPE provision. If TUPE does not apply then IWC will have to fund any redundancy costs. There is a lack of precedence under current legislation (2006 Act) - Lack of case law Consequences: On going financial implications. Reputational impact. Delays in project and funding and use of additional capacity.	High 12	IWC to specify that TUPE applies. Principle agreed with professional associations/unions. Incorporation into specifications <i>Progress (30% complete)</i>	Keith Simmonds Kate Hill Jan Blenkinsop	12/01/2009	High 12	
SRO0008 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Failure to achieve the project objective of Standards Improving across the transition. There is a risk of unacceptable disruption to cohort most affected by project time table. Consequences: Poor OFSTED reports, reputation	High 12	Parents Committee to challenge Heads and Governors <i>Proposed (0% complete)</i> Identification and close monitoring/intervention of disrupted cohort. Current school improvement action in hand <i>In Progress (10% complete)</i>	Keith Simmonds Duncan Mills Peter Newill Alan Stubbersfield	31/10/2009 01/01/2009	Medium 9	

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SRO0009 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Risk of disaffection among school staff due to uncertainty. Consequences: Low staff morale, drop in education standards, staff retention, reputation	High 12	Regular and timely information to staff HT, Governor and professional association/union briefings in respect of 24/11/2008 cabinet report <i>In Progress</i> (20% complete) Resolve TUPE issues <i>In Progress</i> (30% complete) Avoid undue delays. <i>In Progress</i> (10% complete)	Keith Simmonds Alex Moffat Keith Simmonds Kate Hill Jan Blenkinsop Keith Simmonds	31/03/2009 12/01/2009 24/11/2008	Low 5	
SRO0010 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Failure to engage with Community Schools and manage expectations - Foundation School will prepare their own bids which they may not win. Consequences: Impact of dysfunctional pursuit of local objective by a high school on adjoining schools.	Medium 8	Post Cabinet decision and publication of notices. <i>In Progress</i> (0% complete)	Keith Simmonds Alex Moffat	12/01/2009 30/09/2009	Low 4	
SRO0011 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Risk of Judicial Review Consequences: A Judicial Review may impact on political will. Resultant time delays and potential capacity issues.	Medium 8				Low 5	
SRO0012 Risk Owner: Keith Simmonds Next Risk Review Date: 13/01/2009	Details: Failure to adopt an integrated approach to build capacity to provide for increased school bus requirements. - Time scales are very tight due to lead time to buy. Consequences: Safety of students travelling between learning locations, failing to meet DCSF requirements for transport and Co2 emissions.	High 12				Medium 9	

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SRO0013	<p>Details: Failure to identify, understand and manage the linkages/interfaces between school reorganisation and other areas/policies within the Isle of Wight Council. (vehicle access, highways, secure by design, transport, parking)</p> <p>Consequences: Costly disjointed work approaches</p>	Medium 9	<p>Cross representation on Project Board and Project Team <i>In Progress</i> (15% complete)</p>	Keith Simmonds	12/01/2009	Low 6	
SRO0014	<p>Details: Risk of adverse affect on the construction programme due to competition with other major projects both on and off Island. External capacity.</p> <p>Consequences: Time delays, impact on costs and reputation.</p>	Medium 9	<p>Soft market testing OPM awareness raising in respect of competitions – January 2009 <i>In Progress</i> (10% complete)</p> <p>Timely OJEU notices. <i>In Progress</i> (5% complete)</p>	<p>Keith Simmonds Alex Moffat</p> <p>Keith Simmonds Candace Bloomfield-Howe</p>	<p>12/01/2009</p> <p>30/12/2009</p>	Low 3	