

Issue 1: Agree and implement a school improvement strategy with schools					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Monitor, support, challenge and intervention for; a) all schools; and b) schools causing concern. 2. Strengthen and improve self-evaluation 3. Use data to monitor and manage progress, and track the achievement of the 5 outcomes and local priorities within the Children and Young Peoples Plan 4. Strengthen and improve the quality of Teaching and Learning 5. Strengthen and improve the quality of Leadership and Management. 6. Strengthen and improve the quality of Governance.	Link Inspector teams	148,880	Through the Roof funding	400,000	548,880
	Primary Strategy team	36,917			36,917
	Secondary Strategy team	116,492			116,492
	Council Strategic Management Support and Children and Young People's Trust members.	53,345			53,345
	Special Educational Needs teams	363,039			363,039
	Specialist Schools Trust	4,000			4,000
Total Issue 1		722,673		400,000	1,122,673

Issue 2: Development and implement an Access and Inclusion strategy					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Clearly define and agree the roles and responsibilities of Schools and the Isle of Wight Council 2. Improve the relationship of attendance and a child or young person's achievement, providing coherent family support to improve children and young people's access to and inclusion in school. 3. Improve the support and management of pupil behaviour to reduce exclusion and enhance the attainment of individuals. 4. Ensure the statutory duty for provision is met and that all flexible provision is appropriately approved and monitored.	Link Inspector Team	74,440	Through the Roof funding	150,000	224,440
	Primary Strategy team	17,039	Establishment of cluster support centres	350,000	367,039
	Secondary Strategy team	66,567			66,567
	Access and Inclusion Service, including Behaviour Support and Education Welfare Service	772,187			772,187

<p>5. Ensure all children and young people, particularly those in vulnerable groups are supported to avoid exclusion and, if excluded, are provided with a specific package of support to enable re-integration.</p>	<p>Youth Service</p>	<p>34,205</p>			<p>34,205</p>
<p>6. Improve the management of exclusion so that it is consistent for all children and young people.</p>	<p>Council Strategic Management Support and Children and Young Peoples Trust members. Special Educational Needs Teams.</p>	<p>53,345 726,078</p>			<p>53,345 726,078</p>
<p>Total Issue 2</p>		<p>1,743,861</p>		<p>500,000</p>	<p>2,243,861</p>

Issue 3: Develop a monitoring and evaluation procedure for the Key Stage 3 initiative						
Actions	Costings within existing resources		Costings - additional resources		Total £	
	Detail	£	Detail	£		
1. Establish a recording system to track and monitor pupil progress at KS3 both within and across transition between schools. 2. Embed KS3 programme in School and Secondary Strategy action plans 3. Evaluate progress at regular measure points (through the Secondary Strategy Steering Group, with reports to the Directors, Lead Member and Chair of Policy Commission) to be agreed with schools. 4. Improve the schools application of assessment for learning to support the identification of pupils accelerated in KS3 and their learning programme. 5. Ensure pupils receive an appropriately matched curriculum to their learning need in Year 9.	School Improvement team	37,220			37,220	
	Secondary Strategy Consultants	133,134			133,134	
	SEN Teams	181,520			181,520	
Total Issue 3		351,874		0	351,874	

Issue 4: Improve the quality of performance management by further strengthening service planning and individual appraisal processes					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Collate delivery plans for C&YP Plan	Workforce remodelling team	38,919			38,919
2. Set up data management system to collect and analyse full Children's Services dataset and balance scorecard	Corporate ICT Support team and CORVU performance management team	33,710			33,710
3. Map service and team plan outcomes to C&YPP	Performance Management training for all	5,000			5,000
4. Participate fully in corporate performance management arrangements e.g. Service Boards	Council Strategic Management Support and Children and Young People's Trust members.	53,345			53,345
5. Provide quarterly progress reports on C&YPP outcomes to Children and Young People's(C&YPT) Trust Executive and Governance Boards.					
6. Establish individual work programmes which map to service and team plans					
Total Issue 4		130,974		0	130,974

Issue 5: Analyse reported incidents of racism and provide feedback to schools on the nature of incidents and resulting action to assist them with prevention					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Mechanism in place to ensure that all schools report incidents with correct procedure. 2. Analysis of incidents undertaken on termly basis and fed back to schools 3. Monitoring in schools by link inspectors to ensure that analysis is acted on 4. Monitoring, support and challenge to schools to bring numbers of reported incidents down.	Corporate Diversity team	6,962			6,962
	CS Equality Monitoring group	4,174			4,174
Total Issue 5		11,136		0	11,136

Issue 6: Strengthen project and programme management					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Establish clear project and programme management methodology, based on PRINCE2, differentiated to match the scale of the project/programme 2. Train key staff in project and programme management 3. Establish process for prioritisation and approval of projects and build into the Children and Young Peoples planning process 4. Builds the monitoring of project and programme management into the Council's performance management arrangements 5. Provide impact evaluation on project and programme completion	Corporate Audit/project team				0
	Directorate SMT and all service team leaders	151,070			151,070
	Financial support team	13,517			13,517
	Workforce remodelling - PRINCE2 methodology training	8,000			8,000
	CORVU Performance Management Team	1,576			1,576
Total Issue 6		174,163		0	174,163

Issue 7: Build the capacity of the Children and Families Division to ensure that child protection cases always have an allocated social worker

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
<p>1. Review all team remits and case load capacity. Review eligibility criteria in line with Every Child Matters. Ensure and monitor all Children in Need in need of safeguarding have an allocated Social Worker. Securing timely assessments/plans to inform safe and appropriate closure of cases after meeting identified need, in line with development of Common Assessment framework and Lead professional.</p> <p>2. Review service area structure and thresholds. Identify most appropriate structure aligned to service need including CAF/LP and PWP. To reduce need for targeted services by ensuring robust universal services in place.</p> <p>3. Implement a recruitment and retention drive</p> <p>4. Improve timescales of core assessments/care plans and planning by weekly monitoring of data reports. Review current processes to reduce levels of bureaucracy. Ensure all professionals involved with assessments/planning ensure ownership to improve outcomes for children and young people.</p>	Multi-agency/interdisciplinary training across specialist, targeted universal services inc voluntary sector, supported by Workforce re-modelling team	10,000			10,000
	Community/Schools pilot project team	59,598			59,598
	Council Strategic Management Support and Children and Young People's Trust members.	53,345			53,345
	Service managers JC & LAC, Family Services, QA	10,640			10,640
Total Issue 7		133,583		0	133,583

Issue 8: Ensure that childhood immunisation rates are improved

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Ongoing campaign including school nurses, health visitors and GP's	Support for local campaigns	4,000	Update current child health system . Funding source to be identified.	40,000	44,000

<p>2. Uptake league table returned to GP practices 6-monthly</p> <p>3. Proforma returned by health Visitors to GP and Child Health on the outcome of their follow-up of immunised children</p> <p>4. Selected health Visitors able to vaccinate "hard to reach" children in their own home.</p>	<p>Support for health visitors to be able to target community vaccinations.</p>	<p>To be identified</p>			
<p>Total Issue 8</p>		<p>4,000</p>		<p>40,000</p>	<p>44,000</p>

Issue 9: Implement a strategy and a delivery plan to ensure that the Comprehensive Child and Adolescent Mental Health Service meets the needs of children and young people.

Actions	Costings within existing resources		Costings - additional resources		Total £	
	Detail	£	Detail	£		
<p>1. Comprehensive CAMHS Strategy 2006-2009 out for consultation. Includes the development of a directory of services for comprehensive CAMHS to facilitate appropriate and timely signposting to services.</p> <p>2. Tier 1 and Tier 2 training in recognising early signs of mental ill health and responding/referring appropriately, provided.</p> <p>3. Recruit and deply promary care mental health workers based on the successful pilot completed recently.</p> <p>4. Implement Early Interventions in Psychosis Service to suport 30 young people per year once at full capacity.</p> <p>5. Develop day provision, outreach services and training for Sevenacre staff, the Adult Mental Health Team, and staff working with children and young people with learning difficulties.disabilities in child and adolescent acute mental health.</p>	2006-07 CAMHS grant allocated	200,000	<p>Funding bid submitted to roll out SEAL programme to all schools</p> <p>Develop funding opportunities with VCS to provide interagency training and workforce development</p>		200,000	
	Alignment of 5% of Children's Information Service funding	To be identified.				
	Funding required from 2007-08 NHS Local Delivery Plan	To be identified.				
	Special Educational Needs teams	363,039				363,039
	Contract with Isle of Wight Youth Trust for independent counselling	41,928				41,928

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South Central Strategic Health Authority exploring most effective use of step down provision across Hampshire and Isle of Wight.
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Total Issue 9

604,967

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604,967

Issue 10: Develop and implement a comprehensive preventative strategy					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Audit of existing services across the Tiers 1 to 4.	All services, staff, budget and resources within the remit of the Children's and Young Peoples Trust	107,750	Big Lottery Fund awarded to West Wight to provide outreach to families.		107,750
2. Implement the Lead professional role and the Common Assessment Framework.	Increase in procurement capacity within the Voluntary and Community Sector. Enhance the capacity of the VCS to deliver quality services through the development of the Children, Young People and Families VCS Network as part of the Council for Voluntary services.	10,845			10,845
3. Increase the number of families supported through parenting education and support programmes. Increase the number of families with young people at risk of offending, substance misuse, antisocial behaviour and/or absence from school, that are supported through early intervention programmes.	Support increase in staff basic core competency in prevention.	15,000			15,000

<p>4. Deliver the actions within the Local Area Agreement; A1 - reduce teenage pregnancy rates under 18; A2 - improve the health and quality of life for children with learning difficulties and disabilities; A3 - Improved mental health and well-being of Children and Young People; B1 - Ensuring children in need are protected; B2 - reduce the incidence and fear of bullying; B3 - Ensuring the welfare of LAC and care leavers; C1 - For Island children to attain achievements equal or above the national average at GCSE (reward target); C2 - To ensure that Island children attain achievements equal to or above the national average at KS2 (reward target); D1 - Increase children and young peoples satisfaction with services to them; E1 - To improve the employment prospects of 14-19 year olds (reward target).</p> <p>5. Provide training in prevention as part of Common Core Skills for workforce development</p> <p>6. Implement the full Youth Matters: Next Steps offer.</p>	<p>Workforce development requirement to increase accredited parent and family support workers to national occupational standards.</p> <p>Support increase in staff achieving Masters qualifications in public health and health promotion.</p>			<p>0</p> <hr/> <p>0</p> <hr/> <p>0</p>
<p>Total Issue 10</p>	<p>133,595</p>	<p>0</p>	<p>133,595</p>	

Issue 11: Review procedures for the reintegration of pupils out of schools to ensure earlier reintegration and effective support on entry to high schools

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Set out school and Isle of Wight Council responsibilities 2. Establish a multi-agency agreement and revise procedures for schools to take their share of excluded pupils. 3. All parents and pupils provided with a three month support plan on re-integration.	Ref. issue 2 for resource needs.				
Total Issue 11		0		0	0

Issue 12: Complete the implementation of the 14-19 strategy and Learner Entitlement in conjunction with stakeholders

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Disseminate and implement the learner benefits of the 14-19 Strategy and Learner Entitlement. 2. Complete the audit of collaboration with providers and improve the effectiveness of curriculum planning. 3. Implement the 14-19 quality assurance framework 4. Develop and implement the on-line are prospectus and common progression system. 5. Establish additional advisory support for each school to ensure learners, particularly those from vulnerable groups, are on appropriate courses and receiving the support to achieve.	14-19 consultants and inspector	74,760	Through the Roof funding	50,000	124,760
Total Issue 12		74,760		50,000	124,760

Issue 13: Integrate management information systems of all partners					
Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Audit and establish an action plan to achieve DfES phase 2 requirements by January 2007.	Corporate IT Team	74,979			74,979
2. Review SIMS/EMS and Anite data input and accuracy levels.	Council Strategic Management Support and Children and Young People's Trust	53,345			53,345
3. Establish effective systems support infrastructure	External providers to contract - Capita/Anite				0
	Infrastructure Costs - ICS/ICI grant funding	130,000		145,000	275,000
4. Establish integrated child identifier/flagging fields across all partners	Lead Directorate staff - Information Sharing Officer, Inspector with data responsibility.	76,149			76,149
Total Issue 13		334,473		145,000	479,473

Issue 14: Review the curriculum offer to ensure an appropriate balance of academic and vocational provision post-16

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Ensure effective collaborative working between schools, college and work based providers in the planning, co-ordination and implementation of the curriculum and specialised diplomas. 2. Consult on LSC proposals for 16-19 provision 3. Consult on BSF and one pathfinder school.	Time from 14-19 Consultants	74,760	"Through the Roof" funding	150,000	224,760
	SEN Teams	181,520			181,520
Total Issue 14		256,280		150,000	406,280

Issue 15: Increase the range of suitable accommodation for families, young people and those who may require semi-independent or supported housing

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
<p>1. Monitor the eviction rates and patterns of eviction for vulnerable young people and families. Develop early identification of families vulnerable to eviction and strengthen multi-agency support services to provide advice and services.</p> <p>2. Develop a 4 bed dispersed housing scheme for vulnerable young people in partnership with South Wight Housing, Housing Services, Youth Offending Team and Safer Communities, and explore further supported move on accommodation options for care leavers and other vulnerable young people through bench-marking with other LA's and identify best practice initiatives. Establish a panel to oversee strategic development.</p> <p>3. Raise awareness with other housing associations of their role in the children's agenda through more joint working/development opportunities and disseminating learning from pilot schemes.</p> <p>4. Develop a prioritisation system that will ensure issues of equity and transparency are reflected in housing allocations.</p> <p>5. To re-establish benefits forum to ensure more effective joint working arrangements are in place.</p>			Staff capacity freed up by additional funding of administrative post	22,982	22,982
			Provision of joint housing and children's services outreach worker (full-time)	22,982	22,982
Total Issue 15		0		45,964	45,964

Issue 16: Ensure that sexually transmitted infection rates for under-16s and 16-19 years are monitored, and delivery of sexual health programmes evaluated in response

Actions	Costings within existing resources		Costings - additional resources		Total £
	Detail	£	Detail	£	
1. Implement annual monitoring reports of infections rates to the Children's Trust 2. Review teenage pregnancy strategy in line with government NICE guidelines that will include STI's 3. Review existing initiatives to reduce STI's among young people. 4. Review access to integrated sexual health services	Choosing Health money Resources to follow Teenage Pregnancy Strategy Support from all primary care workers and schools in getting the message across to young people.				
Total Issue 16		0		0	0
Total Cost of Action Plan		4,676,339		1,330,964	6,007,303