

THE ISLE OF WIGHT YOUTH SERVICE ACTION PLAN 2006

ISSUE 1	Develop the role of detached youth work to take better account of seasonal variations affecting delivery adversely.			
Outcomes	Improved contact and quality of detached youth work provision throughout the year.			
Measures of Success	<ul style="list-style-type: none"> • Increased number of center staff accredited for street youth work. • Improved range of activity better matched to seasonal need. • 15% increase of street work across the Island by 2009 based on 2006 baseline. • Summer specific programme implemented – 2007. • Improved contact and penetration rates for the service and associated providers. • 10% improvement in annual penetration rate by 2009 from the 2006 baseline. 			
Actions	Date	Who	Outputs	Resources
1. Improved access to street youth work throughout the year.	Start December 2006	Keith Simmonds, Head of Policy, Planning and Commissioning, Head of Learning Effectiveness, / Simon Dear (IWC Children's Trust Adviser) / George Weech (Youth Service) / Youth Service staff / Voluntary Sector	<ul style="list-style-type: none"> • Analysis of impact of 50p bus fare on young people's movement across the Island. Analysis of seasonal movement impact on need (May 2007 based on 2006 year). • Needs analysis evaluated and findings prioritised and shared with young people (June 2007). • Service gaps identified. • 80% of centre staff trained for street work by April 2007. • Existing Streets Ahead project are/will become able to develop special projects with young people. 5 ECM Outputs: • Greater street youth work coverage across Island particularly in summer months. 	<p>Training in budget - £5,000.</p> <p>Budget pressure to ensure continuation of current street work team £60,000 from 2007/08 financial year.</p> <p>Possible additional staffing costs from 2007/08 financial year - £27,000 to be identified.</p>
2. Develop summer programme.			<ul style="list-style-type: none"> • Analyse need for full summer 	

			<p>programme operation.</p> <ul style="list-style-type: none"> • Commission and/or implement specific summer programmes to meet identified needs of young people (from 2007). • Link with tourism leisure – Island/visitor programme. • Establishment of a youth access passport (April 2008). 	<p>Additional costs £50,000 to be achieved by budget alignment and service efficiency.</p>
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ISSUE 2		Improve the use of needs analysis and local mapping to better inform generic youth practice.			
Outcomes	Improved match of generic youth work to young people's needs, both across the Island and within local communities.				
Measures of Success	<ul style="list-style-type: none"> • Provision gaps identified. • Specific provision to meet the needs of young peoples is commissioned. • Improved contact and penetration rates for the service and associated providers. • 10% improvement in annual penetration rate by 2009 from the 2006 baseline. • The number of young people achieving an Accredited Outcome meets, or is better, than the REYS target. • Full-time Youth workers are enabled to take up a Lead Professional role for some young people. 				
Actions	Date	Who	Outputs	Resources	
1. All youth Centres/Projects undertake a needs analysis of their area taking account of the views of young people who currently use and those who do not currently use the facilities.	Start December 2006 Completion March 2007	Keith Simmonds, Head of Policy, Planning and Commissioning / Head of Learning Effectiveness, / Simon Dear (IWC Children's Trust Adviser) / George Weech (Youth Service)	<ul style="list-style-type: none"> • Needs analysis evaluated and findings prioritised and shared with young people (March 2007). • Service gaps identified. • Centre/project action plans agreed with young people (May 2007). • Improved activity match to young peoples needs in place (from Sept 2007). • Specific service provision commissioned from the voluntary sector and other providers as appropriate (from Sept 2007 – ref. Issue 4). 	Analysis cost within budget. Service provision costs achieved by re-alignment of current Youth budget to meet needs and/or budget alignment as in Issue 4.	
2. Youth Matters agenda delivered. YOF and YCF funds used to enhanced access and provision.	Start November 2006	Youth Service staff / Andrew Preskey (Connexions) / Marguerite Howick	<ul style="list-style-type: none"> • Strategic view of Youth Matters established – ref. Issue 4. • Whole Island directory of youth activities both Council and voluntary sectors published (April 2007). • Young peoples participation in allocation of YOF/YCF funds. 	Allocation of YOF/YCF budget – 2006/07 - £102,000 YOF £57,000 YCF	

		(Extended Schools) / Voluntary Sector	<ul style="list-style-type: none"> • YOF/YCF delivery plan in place (Jan 2007). 	
3. Improved Accredited Learning Opportunities for young people.	Start July 2006		<ul style="list-style-type: none"> • Establish link to AQA, undertake training and gain Centre Number. AQA training completed and cascaded through Centres/Projects. • Centres/Projects use 'off the shelf' AQA accredited outcomes, modify existing outcomes or develop their own for accreditation. • Young people achieving accredited outcomes. Meet REYS targets and 5 ECM outcomes. • Centres/projects use other means/systems of Accredited Outcomes e.g. DofE Award, Youth Arts Award. Young people achieving accredited outcomes. Undertake training in Youth Arts Award. 	<p>AQA training – In-house. Completed</p> <p>Registration and Accreditation fees. £200 per centre/year.</p> <p>Registration and Accreditation fees. £200 per centre/year.</p>
4. Improve professional development opportunities for full-time staff.			<ul style="list-style-type: none"> • As a result of performance management (ref. Issue 3) all staff have identified areas of professional/ personal development, which relate to service needs. • Full-time Staff undertake 'Lead Professional' and Common Assessment Framework Training (ref. Issue 4). • Full-time staff able to take on a case load as 'Lead Professional' as appropriate. ECM Staying Safe, Being Healthy, Enjoy & Achieve, Economic Well-being, Positive Contribution. 	<p>Funding within service budget.</p> <p>Additional funding £2,800 achieved by re-alignment of Youth budget and alignment of budgets (ref. Issue 4).</p>

ISSUE 3	Improve aspects of performance management at strategic level.			
Outcomes	Consistently strong individual, team and service performance to achieve high quality added value for children and young people across the 5 outcomes.			
Measures of Success	<ul style="list-style-type: none"> • All services and activities are costed, are able to measure the outcomes for children and young people they deliver and are reviewed in terms of Best Value • The progress of delivering the Children and Young People's Plan (C&YPP) including the Joint Area Review Action Plan is performance managed through the CORVU system • Use of data set enables outcomes based Quarterly Performance Management Reporting (QPMR) on a quarterly basis • Professional Developmental Review (PDR) appraisal and review, measure the progress of each member of staff. This progress measured against the contribution to relevant QPMR indicators 			
Actions	Date	Who	Outputs	Resources
<p>For this Issue refer to the main Joint Area Review (JAR) Action Plan (Issue 4) for all detail and resource costs. The approach to the improvement of performance management will be at a whole Directorate and Council level. Processes and timelines in respect of the Youth Service will be no different than those identified in the main JAR Action Plan.</p>				

ISSUE 4		Clarify the strategic positioning of the Youth Service within the Council structure.		
Outcomes	Improved performance for all Island young people in access to and outcomes from youth development work.			
Measures of Success	<ul style="list-style-type: none"> • A Council youth engagement strategy determines provision and resources across all sectors, including the voluntary sector and schools in a coherent manner. • There is an integrated delivery of provision, particularly within the youth service and Connexions. • Young people are given a more coherent voice and responsibility for their own development and local services. • Vulnerable and hard to reach young people are engaged and their needs are met. • 5% reduction in school fixed period exclusions by 2009 from 2006 baseline. • 3% reduction in drug misuse referrals by 2009 from 2006 baseline. • 10% improvement in annual penetration rate by 2009 from the 2006 baseline. 			
Actions	Date	Who	Outputs	Resources
1. Commission for Children, Young People and School Results enquiry into youth provision and youth development.	Start December 2006	Isle of Wight Council Keith Simmonds, Head of Policy, Planning and Commissioning,	<ul style="list-style-type: none"> • Scoping document in place (Dec 2006). • External audit of Island needs and current provision, including the voluntary sector. • Outcome recommendations for future strategic provision to Cabinet. • Cabinet approval of a Council Youth Engagement Strategy (July 2007). 	External audit costs £10,000 Commission time and servicing costs £3,000
2. Future Connexions provision for the Island established.	Start November 2006 End April 2008	Head of Learning Effectiveness, / Prue Grimshaw, Head of Children and Families / Simon Dear (IWC Children's	<ul style="list-style-type: none"> • Integrated relationship between Youth Service and Island Connexions provision established. • New services fully operational (April 2008). • Improved service access for young people. • 1% reduction of young people in NEET by 2009 from 2008 baseline. 	Alignment of Youth Service and Connexions budgets from 2008/09 financial year.

<p>3. Establishment of a Council structure to regularly listen to the voice of young people and to give them responsibility for their services.</p>	<p>Start January 2007</p>	<p>Trust Adviser) / George Weech (Youth Service) / Andrew Preskey (Connexions) / Marguerite Howick (Extended Schools) / Voluntary Sector</p>	<ul style="list-style-type: none"> • Enhanced role for the Council's Children's and Young Peoples Champion. • Children and Young Peoples Forum implemented (Sept 2007). • Implementation of Youth bank structure, as part of Youth Matters to give young people responsibility for their own projects and local services (Feb. 2007). • Young people regularly involved in the evaluation and performance management of their services (ref. Issue 3 from April 2007). • Youth Service profile raised and understood. Youth Service 'Open Days' targeted at councillors, other staff and the public. 	<p>Aspects of YOF budget in 2006/07 and 2008/09 - £15,000</p> <p>Costs associated with current young peoples groups – Youth Council, Big Day Out , Wight2BHeard - £10,000 – aligned from 2007/08</p> <p>Alignment and some pooling across the Youth service, Connexions, vulnerable pupils and voluntary sector budgets from 2007/08 financial year on - £50,000 rising to £75,000</p>
<p>4. Expertise of the Youth Service used to more effectively and efficiently support vulnerable young people.</p>	<p>Start November 2006</p>		<ul style="list-style-type: none"> • Youth Service personnel actively fulfill the lead professional role for some young people (April 2007). • Young people at risk of exclusion from school or with specific difficulties have day access to youth provision and personnel (Sept 2007). • The service is actively engaged with youth development projects below the age of statutory provision. • LAC and service to LAC are fully supported during the day by the Youth service. • The Youth Service and other associated Council services fully engage the voluntary sector. Specific activity is commissioned (from April 2007). 	

