

**THE “CALL IN”PERIOD FOR THESE DECISIONS EXPIRES AT 5.00 PM ON FRIDAY, 14 MARCH 2003. THE DECISION CAN NOT BE IMPLEMENTED UNTIL AFTER THAT DATE.**

RECORD OF DECISION TAKEN UNDER DELEGATED POWERS AT COUNTY HALL, NEWPORT, ISLE OF WIGHT ON TUESDAY 4 MARCH 2003

Present :

Mr R R Barry - Portfolio Holder for Resources

Mr M Burton – Head of Personnel and Training Services  
Mrs E Dutton - Committee Services

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8/03

[AGE DIVERSITY POLICY](#)

The Portfolio Holder gave consideration to the approval and adoption of a Council employment policy on age diversity. The government would need to legislate in order to implement the EU Directive outlawing age discrimination by December 2006. The adoption of a Council policy would allow older members of the community who are 'economically active' to be employed beyond normal retirement age. It would also contribute to key features of the proposed people management strategy ie being an employer of choice and valuing diversity.

DECISION TAKEN :

THAT the policy as set out in the appendix attached to the report be adopted